

MEMORANDUM OF AGREEMENT

Telephone Concession for BellSouth Entertainment

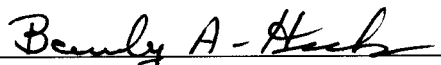
This Memorandum of Agreement is entered into between the Communications Workers of America (the "Union") and BellSouth Telecommunications, Inc. (BST) d/b/a AT&T Southeast (the "Company"), regarding the provision of telephone concession for BellSouth Entertainment, LLC employees.

Effective August 1, 2007, employees who meet eligibility requirements may be provided telephone concession under the terms and conditions of BellSouth Employee Telephone Concession Program.

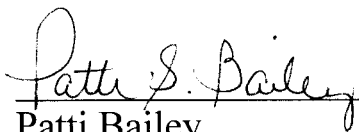
This Memorandum shall remain in effect for the life of the current BellSouth Entertainment Working Agreement.

For the Union

For the Company



Beverly A. Hicks
Assistant to the Vice President
CWADistrict 3



Patti Bailey
Director - Labor Relations
AT&T Southeast

7/26/07

Date

7/26/2007

Date